

Anand International Limited

Modern Slavery Act 2015: slavery and human trafficking statement

INTRODUCTION FROM Harjot Singh Anand.

We are committed to improving our practices to combat slavery and human trafficking and we are proud of the steps we have taken, and our continued commitment, to combat slavery and human trafficking.

ORGANISATION'S STRUCTURE

We are a global brand distributor for premium brands such as batteries, flash memory, LED lighting and smoking accessories with a global turnover in excess of £50 million.

OUR BUSINESS

Our business is organised from our Head Office in Leicester UK.

OUR SUPPLY CHAINS

Our supply chains include products sourced from Major Brands such as Duracell and Panasonic, we also deal with limited number of companies outside of Europe.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES [AND ETHICS]

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a rigorous supply chain compliance programme.

For Period of July 2024 – June 2025

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending June 2023.

[SIGNATURE DIRECTOR]

A handwritten signature in black ink, appearing to be 'J. Anand', written over a horizontal line.

Date: 20/08/24